



Minnesota Paid Leave

Employer Roles & Responsibilities
March 5, 2025

Why Paid Leave Matters

- Minnesotans take care of each other. In our communities, families, and workplaces, **we step up and help** the people we care about.
- Minnesota Paid Leave will **support people when they need time to care** for themselves and their loved ones.
- Supporting your employees when they need time for leave **builds connections in our families, communities, and workplaces**, and improves employee retention, performance, and morale on the job.
- Minnesota Paid Leave will help ensure Minnesotans **don't need to choose between financial stability and being there for their families**.



Minnesota's Paid Leave Law

- The Minnesota Paid Leave law, enacted in May 2023 and updated in May 2024, makes paid family and medical leave coverage available to Minnesota workers **beginning Jan. 1, 2026.**
- The law provides **job protections and payments** to individuals who take leave for a qualifying condition, such as to bond with a new child or for medical care for themselves and their loved ones.
- Minnesota Paid Leave will be **funded by premiums** made up of contributions from employees and employers, with employers responsible for paying these premiums to the state.
- The state will send payments directly to individuals on leave.

Covered Leave

Medical Leave

1-12 Weeks



Medical

Leave to care for an individual's own serious medical condition

Family Leave

1-12 Weeks



Bonding

Leave to bond with an individual's child during the first 12 months after the child's birth or after the placement of the child through adoption or foster care.



Active Duty

Leave because a family member is on active duty or has been notified of an impending call or order to active duty in the Armed Forces.



Caring

Leave to care for a family member with a serious health condition.



Safety

Leave because of domestic abuse, sexual assault, or stalking of the individual or individual's family member.

Maximum of 20 weeks combined in one year if someone qualifies for both medical and family leave.

Qualifying conditions must last more than seven days and be certified by a health care provider or designated professional.

Covered Employees

Covered employees include:

Full-time, part-time workers	Agricultural workers	Student workers
Most seasonal employees	Employees of religious organizations	Employed family members
Owner-officers who draw a salary	Temporary workers	First responders
		Elected and appointed officials

Not covered, can opt in:

Independent contractors
Self-employed individuals
Tribal Nations

Not covered, can't opt in:

Federal government employees
Exempt seasonal employees
Railroad employees

Paid Leave Wage Payments

- **Paid Leave helps Minnesotans focus on what matters**, whether that's caring for a child, recovering from an illness, or supporting a loved one.
- **Minnesotans can get up to 90% of usual wages**, up to a maximum of \$1,372 per week (based on 2024 numbers).
- **Lower-wage workers get more support. If you earn less**, you'll get a higher percentage of your paycheck covered while on leave.
- You must have earned at least 5.3% of the statewide average annual wage in the past year to be eligible (\$3,700 in 2025).



Paid Leave Job Protection



- **Job protected leave improves employee retention**, as workers can take the time they need to bond and care without having to choose between their job and their family.
- An employee who has taken family or medical leave **must be restored to the same position or an equivalent position** with the same pay, status, benefits, length of service, and seniority as prior to the date of leave.
- Job protections for employees begin after **90 calendar days from the date of hire**.



Employer Roles and Responsibilities

Making Paid Leave Work

Building Paid Leave: Key Milestones

2024

- **Public Comment on rulemaking** for Paid Leave, summer, fall and winter 2024
- **Quarterly wage reporting** started Oct. 31, 2024
- **Equivalent Plan guidance** issued Dec. 17, 2024

2025

- **Equivalent Plan applications** open for employer exemptions in spring 2025
- Rules adopted mid-year
- Employers need to notify their employees about Paid Leave benefits by Dec. 1, 2025

2026

- **Payroll Deductions** start Jan. 1, 2026
- **Benefits and leave available to Minnesotans** Jan. 1, 2026
- **Small Business Assistance** funding available Jan. 1, 2026
- First **quarterly premium** due by April 30, 2026

Employers' Role in Paid Leave

Reporting & Premiums

- Payroll deduction & premium payment
- Wage Reporting

Leave Administration

- Coordinate other leaves and payments to employees on leave
- Support return to work

Educate & Inform

- Workforce Posters
- Individual Notifications

Collaborate & Improve

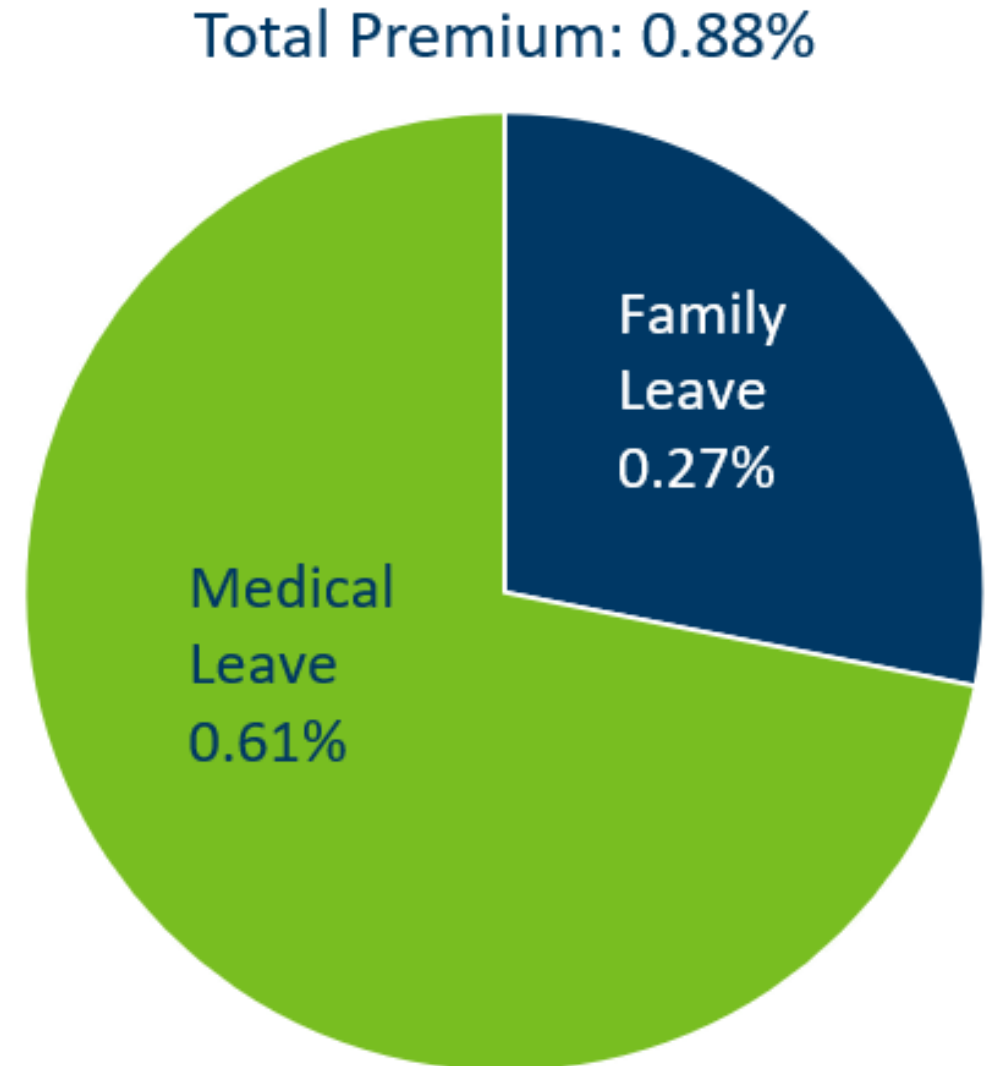
- Collaborate on how to operationalize the law
- Provide input on how to improve over time

As an employer, you play an important role in helping your employees learn about and access Paid Leave and in building an effective program.

Paid Leave Premiums

Paid Leave will be financed by premiums collected from employee payroll deductions and employer contributions.

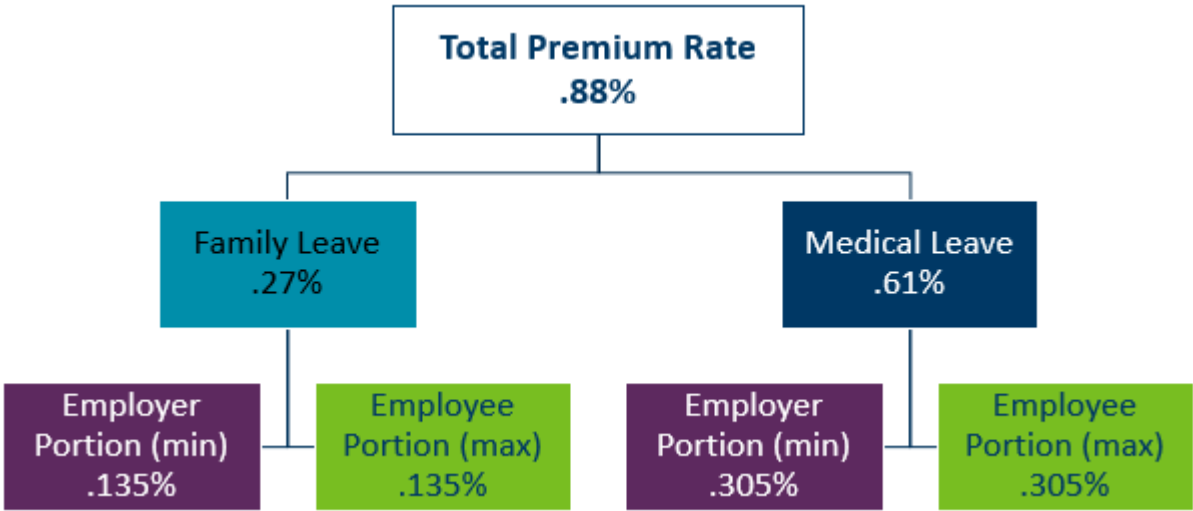
- When Paid Leave begins for Minnesotans in 2026, the premium rate will be .88%.
- The premium rate is applied on wages up to the Social Security cap (\$176,100).
- The total premium rate covers both family leave and medical leave.



Sharing the Premiums

Premiums will be shared between employers and employees.

- The first premiums are due by April 30, 2026.
- Starting January 1, 2026, employers can deduct up to 50% of premiums from employee paychecks.
- Employers may choose to pay more than their required portion for some or all employees.



Small Employer Premiums

Small employers pay a reduced premium.

- For small employers, their standard contribution is reduced by half.
- To qualify, an employer must have 30 or fewer employees, and an average employee wage of 150% or less of the statewide average (\$107,016 in 2025).
- This reduced employer premium does not change the amount owed by employees.

**Standard
Employer
Rate**



**Family Leave
0.135%**

**Medical Leave
0.305%**

1/2



1/2



**Small
Employer
Rate**



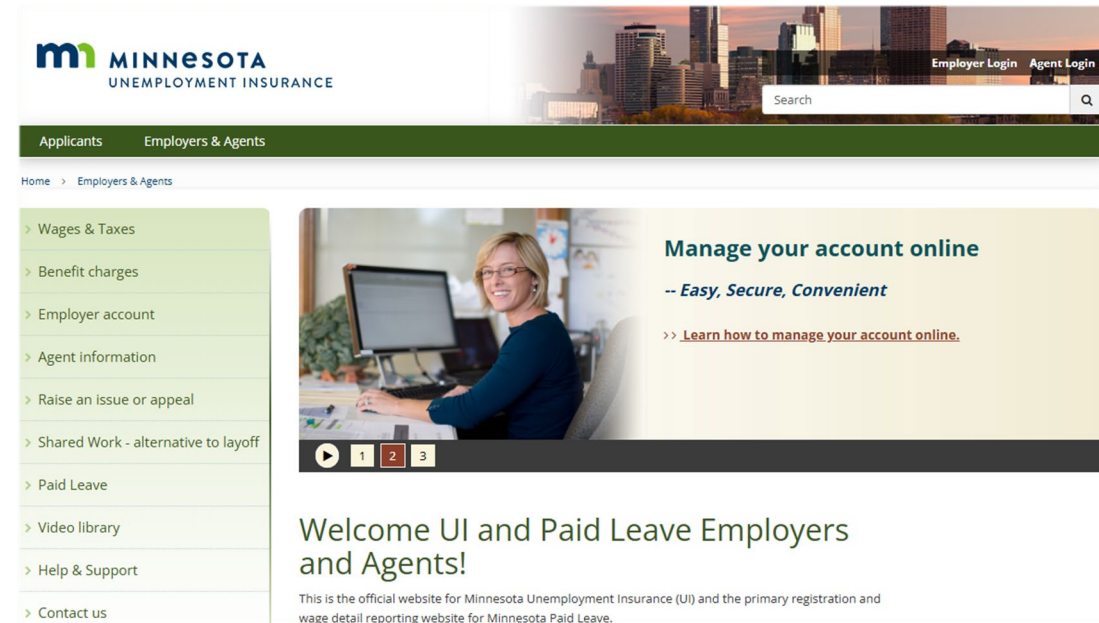
**Family Leave
0.0675%**

**Medical Leave
0.1525%**

Reporting Wages

To determine if someone is eligible for Paid Leave payments, Minnesota employers need to report wage data for their employees.

- To make things easier for employers, Paid Leave is using the same online reporting system as Unemployment Insurance (UI) to collect wage data now, and premiums starting in 2026.
- Wages will be reported once per quarter using the current UI wage detail reporting process and format.
- As of February 1, employers have reported wages for more than 3.4 million employee records through the UI online portal.



The screenshot shows the Minnesota Unemployment Insurance website. The header includes the logo 'm1 MINNESOTA UNEMPLOYMENT INSURANCE' and navigation links for 'Employer Login' and 'Agent Login'. A search bar is present. The main navigation menu is divided into 'Applicants' and 'Employers & Agents'. The 'Employers & Agents' section is expanded, showing a list of options: 'Wages & Taxes', 'Benefit charges', 'Employer account', 'Agent information', 'Raise an Issue or appeal', 'Shared Work - alternative to layoff', 'Paid Leave', 'Video library', 'Help & Support', and 'Contact us'. A video player is embedded on the page, with the title 'Manage your account online' and the text '-- Easy, Secure, Convenient'. Below the video player, there is a 'Welcome UI and Paid Leave Employers and Agents!' message and a note that this is the official website for Minnesota Unemployment Insurance (UI) and the primary registration and wage detail reporting website for Minnesota Paid Leave.



Your Employer Account

Making Paid Leave Work

Who needs to create an account?

If all your employees are covered by Unemployment Insurance (UI), you do not need to take any new action. Your UI account has been converted into a joint UI & Paid Leave account.

You may need to create a Paid Leave Only Account if:

You do not have a UI account



Some of your employees are not included in your UI wage account

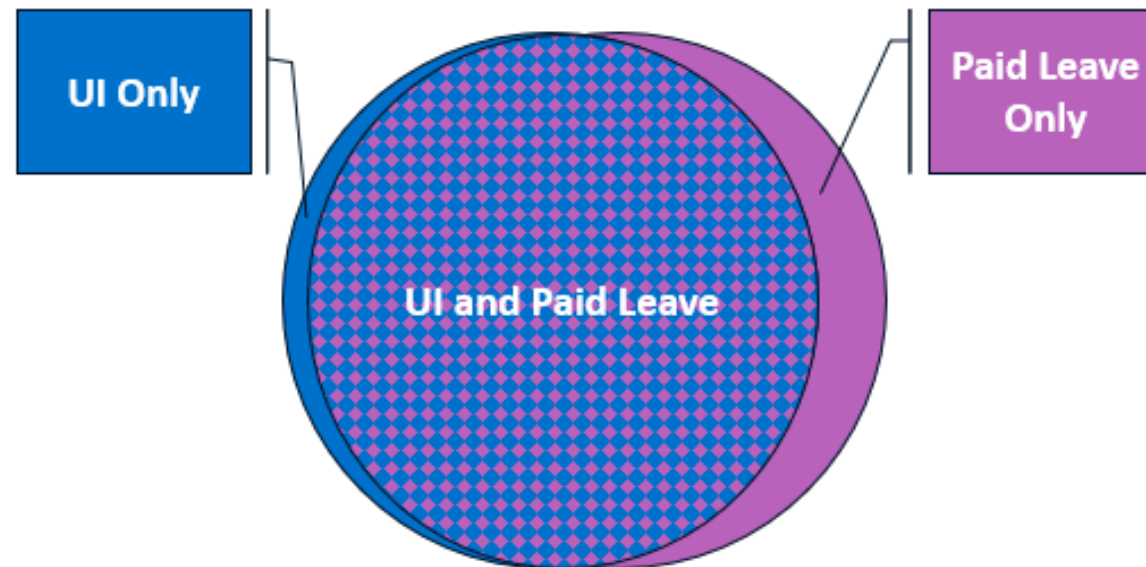


Paid Leave Employer Registration -- Background

- Leveraging UI
- Similarities, differences
- Basic overview of registration
- Questions

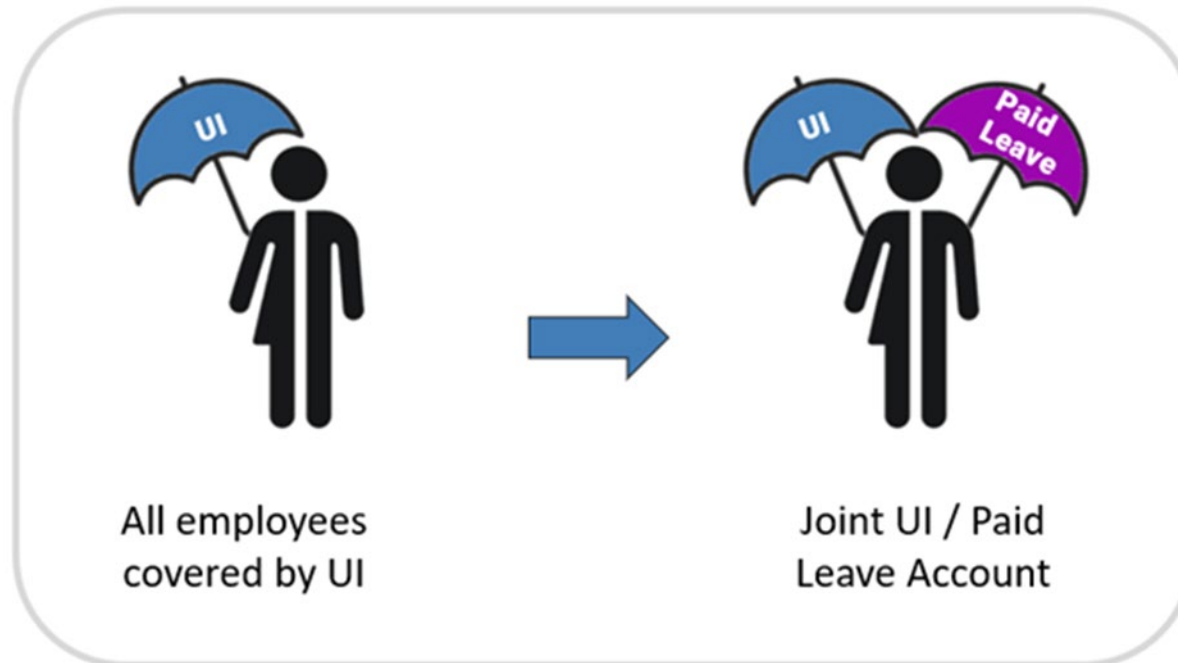
Paid Leave Employer Registration – Background 1

Most work in the state is covered by both UI and Paid Leave



Paid Leave Employer Registration – Background 2

UI accounts become UI/Paid Leave Joint accounts



Paid Leave Employer Registration – Background 3

Benefit of Joint UI/Paid Leave Accounts

- For most employers, no further action is necessary.
- Just keep reporting wage detail as you have.
- All the processes are the same and file formats are the same.
- If you use a Third-Party Administrator, they will just keep sending us files on your behalf.
- Paid Leave Premiums are not due until April 2026 which will be for wages paid during Q1 2026.

Paid Leave Employer Registration – Background 4

We are re-branding – www.uimn.org



UI to UI/Paid Leave 1

We are re-branding – www.uimn.org

The screenshot displays the Minnesota Unemployment Insurance website. At the top, the logo reads "m1 MINNESOTA UNEMPLOYMENT INSURANCE". Navigation links for "Employer Login" and "Agent Login" are in the top right, along with a search bar. A green navigation bar contains "Applicants" and "Employers & Agents". Below this, a breadcrumb trail shows "Home > Employers & Agents".

A left-hand sidebar lists various topics, with "Paid Leave" highlighted by a yellow arrow. The main content area features a video player with a woman at a computer and the text "Manage your account online -- Easy, Secure, Convenient" with a link to "Learn how to manage your account online." Below the video is a large heading "Welcome UI and Paid Leave Employers and Agents!" followed by introductory text and definitions for "Employers" and "Agents".

At the bottom, a section titled "I Need To..." contains four action items: "Register for an Account" (with a yellow arrow pointing to it), "Log into my Account", "Report possible UI fraud", and "Find Workers". A "Quick Links" sidebar on the right lists resources like "Employer Handbook" and "Employer User Guide".

UI to UI/Paid Leave 2

Pick your current relationship to UI

MINNESOTA UNEMPLOYMENT INSURANCE

Employer Login Agent Login

Search

Applicants Employers & Agents

Home > Employers & Agents > Paid Leave

Paid Leave

Paid Leave is a new program launching for Minnesotans in 2026. It provides paid time off when a serious health condition prevents a worker from working, when they need time to care for a family member or a new child, for certain military-related events or for certain personal safety issues.

Paid Leave benefits will be funded by premiums paid by employers and workers. Paid Leave requires that employers submit a quarterly wage detail report – just like they do for UI – and pay Paid Leave Premiums quarterly – just like they do for UI.

Changes to the UI System and our website

Because the [Paid Leave program](#) requirements for employers are very similar to those of UI, we are leveraging current functionality in the UI system to allow employers to meet their Paid Leave obligations as easily as possible.

Our system will collect wage detail for use by both programs, along with any Paid Leave premiums and UI taxes you have due.

Paid Leave functionality is being rolled out incrementally starting with an employer registration process.

We are making updates to both this website and the UI system to blend UI and Paid Leave language.

- If you use the UI system regularly, you might see a few changes as we add Paid Leave functionality. The changes we are making will not affect current UI functionality or taxes.
- For most processes, like registering a new employer account, assigning an agent or reporting wage detail, the process for employers covered by both UI and Paid Leave are the same.
- Most employment is covered under both UI and Paid Leave but there are a few exceptions.

Getting setup for Paid Leave

- [Getting started](#)
- [Information to register](#)

Reporting wages

- [Reporting Wage Detail](#)
- [Due Dates](#)
- [System availability](#)

Related links

- [Third party agent account access](#)

Getting started

Information to register

Reporting Wage Detail

Video library

Help & Support

Contact us

MINNESOTA UNEMPLOYMENT INSURANCE

Employer Login Agent Login

Search

Applicants Employers & Agents

Home > Employers & Agents > Paid Leave > Getting started

Getting Started

Getting Started

Since we are leveraging existing UI employer functionality, what you need to do next as an employer depends on your current relationship with UI.

Select the group that best matches your current employee situation:

All employees covered by UI >>

I have employees or will have employees who are all covered by UI.

No employees covered by UI >>

I have employees but they are not covered by UI and will not be covered by UI in the future.

Some employees covered / some not covered by UI >>

Some of my employees are covered by UI and some are not.

I have questions >>

I am not sure what category I fall in or what program I need to register for.

Wages & Taxes

Benefit charges

Employer account

Agent information

Raise an issue or appeal

Shared Work - alternative to layoff

Paid Leave

Getting started

Information to register

Reporting Wage Detail

Video library

Help & Support

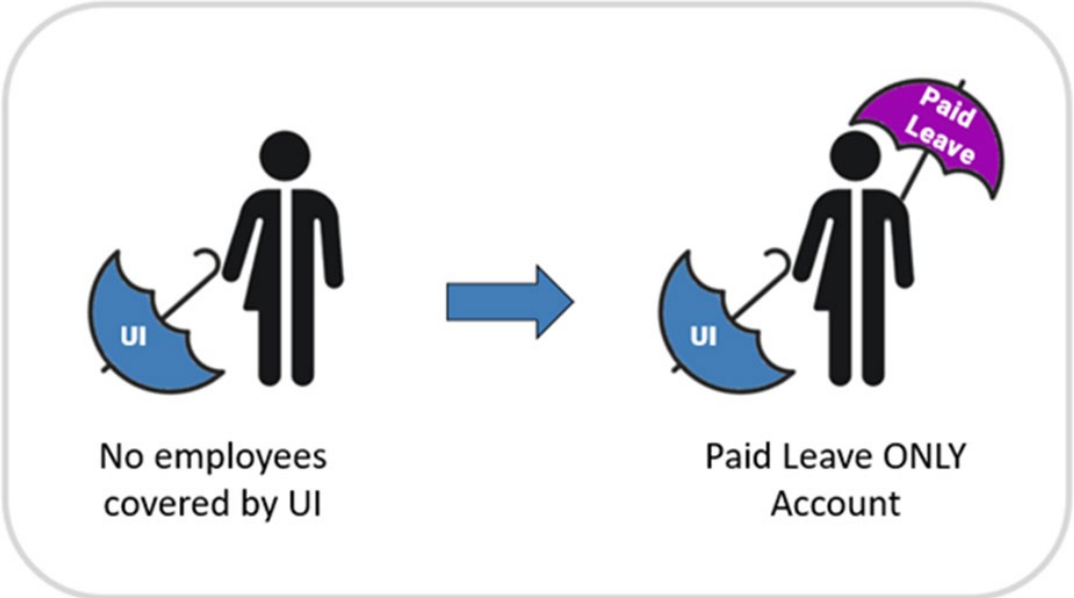
Contact us

Paid Leave Employer Registration – Background Slide 1

Aside from Joint UI/Paid Leave employer accounts, what are the other types?

Paid Leave Employer Registration – Background Slide 2

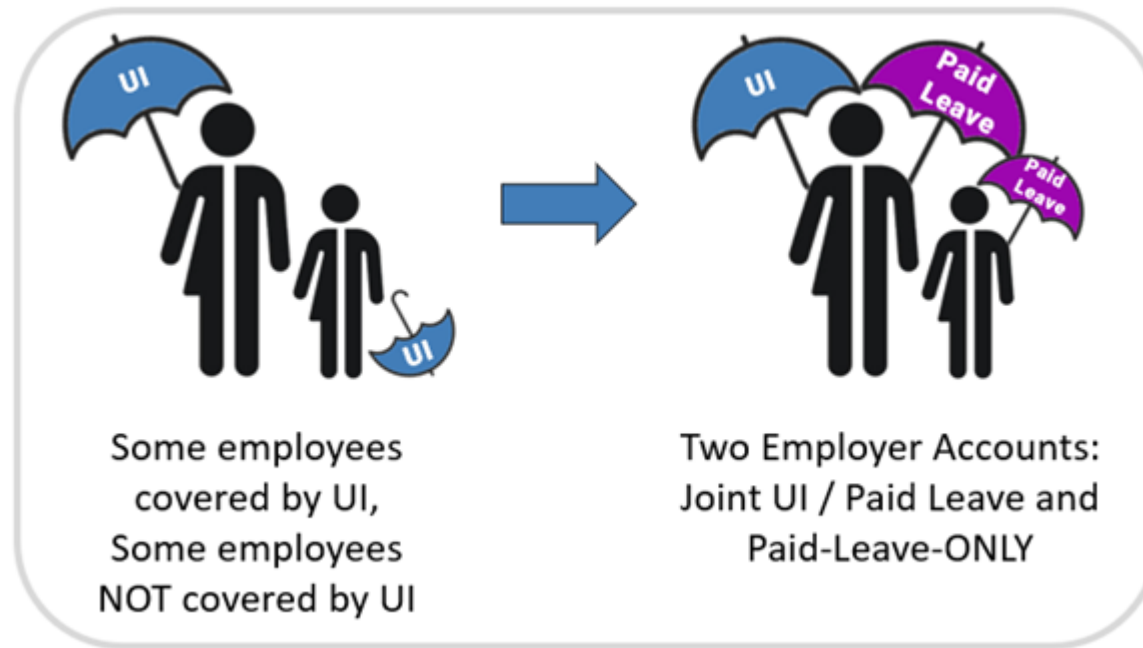
No UI account? Make a Paid Leave Only account



Paid Leave Employer Registration – Background Slide 3

Only some employees covered by UI?

Make a UI/Paid Leave Joint account and Paid Leave ONLY account



Paid Leave Employer Registration

Priority – Register employers that need a **Paid Leave ONLY** account

Start at the UI website: www.uimn.org

Welcome to the Minnesota Unemployment Insurance (UI) Program

This is the official website of the Minnesota Unemployment Insurance Program, administered by the Department of Employment and Economic Development (DEED).

Select who you are:

APPLICANTS >>



[Español](#)

[Hmoob](#)

[Somali](#)

[Other Languages](#)

EMPLOYERS & AGENTS >>



Unemployment Insurance and Paid Leave

Select Register for an Account

The screenshot shows the Minnesota Unemployment Insurance website. At the top left is the logo 'm MINNESOTA UNEMPLOYMENT INSURANCE'. To the right are links for 'Employer Login' and 'Agent Login', and a search bar. Below the logo is a navigation menu with 'Applicants' and 'Employers & Agents'. The main content area features a video player with a woman at a computer and the text 'Manage your account online -- Easy, Secure, Convenient' with a link to 'Learn how to manage your account online.' Below this is a 'Welcome UI and Paid Leave Employers and Agents!' section with introductory text for employers and agents. At the bottom, the 'I Need To...' section is circled in purple, containing four options: 'Register for an Account' (with 'Employers >' and 'Agents >' icons), 'Log into my Account' (with a lock icon and 'Employers >' and 'Agents >' icons), 'Report possible UI fraud' (with a shield icon), and 'Find Workers' (with a handshake icon). A 'Quick Links' sidebar on the right lists: 'Employer Handbook', 'Employer User Guide', 'Due Dates', 'New Account Information', 'System Availability', 'UI Law', and 'Report UI Fraud'. Other sidebar sections include 'Minnesota Voter Registration', 'News & Updates' (with links to 'Paid Leave: Updates to UIMN.org', 'Upcoming Business Education Seminars', and 'Effective Jan. 1, 2024, DLI's Earned sick and safe time law'), and 'Labor Market Data'.

This is a close-up of the 'I Need To...' section from the website. It features four options arranged in a 2x2 grid. The top-left option, 'Register for an Account', is circled in purple. It includes a shield icon with a dollar sign and the text 'Register for an Account' followed by 'Employers >' and 'Agents >' icons. The top-right option is 'Log into my Account', featuring a lock icon and the text 'Log into my Account' followed by 'Employers >' and 'Agents >' icons. The bottom-left option is 'Report possible UI fraud', featuring a shield icon with a dollar sign and the text 'Report possible UI fraud'. The bottom-right option is 'Find Workers', featuring a handshake icon and the text 'Find Workers'.

Employer Login Page

MINNESOTA
UNEMPLOYMENT INSURANCE

Thursday, October 17, 2024 English

Menu

Video Library
UI Home Page
Paid Leave Home Page

Welcome to the Minnesota Unemployment Insurance (UI) and Paid Leave Employer System

Message updated: 13-Oct-2024 12:00 AM

Is your account up to date? Check your address, phone number, owners/officers, and user information.

For account security, your password is the same as signing your name.

Existing employer account

Log in to your account

* User ID

* Password

Login [Forgot your Password?](#)

New employer account

[How to register for an employer account \(video, 12:41\)](#)

- [More information on Unemployment Insurance \(UI\)](#)
- [More information on Paid Leave](#)

Register

Continue a previously started employer account registration

Log in with your temporary username and password to complete your in-progress employer account registration.

[Finish completing your in-progress employer account registration now](#)

Not sure if you have an employer account, call 651-296-6141 and press 4.
Representatives are available Monday - Friday 8:00 a.m. to 4:30 p.m.

Employer login page

If you already have an account, you can login

- Review and update your information
- Submit wage detail
- Pay UI amounts due
- In April 2026, Paid Leave Premiums will be paid here too

If you need a new account, select Register

Let's select Register

Registering for a Paid Leave ONLY Account

- We need to gather some information to set up your account
- Your account will be set up based on the information you provide
- Read all the options and select the choices that fit your organization best

The following shows some key points in the process

Things you should have

- ✓ **Federal and state identification numbers:**
 - Federal Employment Identification Number (FEIN)
 - Minnesota Department of Revenue Tax ID number
- ✓ **Business/organization information:**
 - Type of business/organization (Sole proprietorship, LLC, corporation, etc.)
 - State and date of incorporation (if applicable)
- ✓ **Information to determine program coverage and effective date: [What is coverage?](#)**
 - Date wages were paid for Minnesota employment (first payroll date)
 - Number of employees you are paying [UI covered wages](#) to in Minnesota
 - Number of employees you are paying [Paid Leave covered wages](#) to in Minnesota
- ✓ **Business/organization names and addresses:**
 - "Legal Entity" name (as registered with the Secretary of State)
 - "Doing Business As" name (when different than "Legal Entity" name)
 - Physical address of business/organization (where the work is done)
 - Business address for correspondence mailings (when different from business location)
- ✓ **Owner/Officer information:**
 - Owner/officer/director names(s), home address, phone number
 - Social Security Number(s) or FEIN
 - Percentage of ownership

The information that you enter matters

Tell us what you want to do – ultimately your responses during the registration process will determine your account type.

Register for an Unemployment Insurance (UI) and Paid Leave account

* Indicates Required Field

* What would you like to do today?

- I don't have an account yet and need to register for a joint UI/Paid Leave account
- I don't have an account yet and need to register for a Paid-Leave-ONLY account
- I already have a joint UI/Paid Leave account and need a second Paid-Leave-ONLY account for employees who are not covered by UI
 - You will need the FEIN associated with your current employer account
 - You will also need your current employer account number
- Report a change of [legal entity](#).

Paid Leave
ONLY account

Screens that matter - Wages first paid

Have you paid wages in Minnesota?

- “Coverage” for both UI and Paid Leave starts when you make your first wage payment
- Enter the date you issued your first paycheck
- Paid Leave ONLY account?
 - Enter the actual date if you know it
 - If you don’t know the actual date, enter 7-1-2024
- All other types of employer registrations: enter the actual date wages first paid

* Has the employer paid wages in Minnesota?

Yes, the employer already paid wages in Minnesota

No, the employer plans to pay wages in the future

* What date were wages first paid?

07

/ 01

/ 2024

(mm/dd/yyyy)

Screens that matter – Entity Type & Legal Entity Subtype

Select your Legal Entity Type

- Read the choices carefully
- Your choice on this page will determine the entity sub types available for you to choose

Employer information

The following questions help us determine if your business/organization is covered by Unemployment Insurance and/or Paid Leave and if so, the effective date of that coverage.

Please read the choices in the dropdown lists and make your selections carefully.

Legal entity type **S Corporation**

* [Legal entity subtype](#)

* [Business type](#)

* FEIN

* Do you have workers whom you consider to be independent contractors?

Privately Held

Privately Held - Family Farm Corporation

Privately Held - Fraternity/Sorority

Publicly Traded

Screens that matter – Business type

Business Type

- Narrows things down a bit more
- Select Agricultural or Domestic if that fits for you
- Select Only owner/officer if the only employees you will be reporting are the owner(s) and officer(s)
- Most employers – including religious organizations will select the fourth option

Business/organization information

* Indicates Required Field

ENTER EMPLOYER DEFINE EMPLOYER CHOOSE INDUSTRY OWNER/OFFICER COMPLETE

Employer information

The following questions help us determine if your business/organization is covered by Unemployment Insurance and/or Paid Leave Minnesota and if so, the effective date of that coverage.
Please read the choices in the dropdown lists and make your selections carefully.

Legal entity type LLC - 1 Member

* [Legal entity subtype](#) Reporting to IRS as Sole Proprietor

* [Business type](#)

* FEIN

* Do you have workers whom you consider to be independent contractors?

* Did you [acquire or merge with](#) (buy or combine with) any part of an existing MN business?

* Do you have more than one location in MN? Yes No

if yes, how many?

Screens that matter – Additional Questions

Business Type

- Narrows things down a bit more so you are registered for the correct type of an account
- The questions refer to the current or prior calendar year
- Read the choices carefully
- If none of the questions apply to you select the option at the bottom, “None of the above.”

Select which of the following scenarios applies and supply the date when it occurred.

Legal Name	Name of Agricultural Employer
<input type="radio"/>	Have you paid 10 employees for 20 weeks, including family farm officers and workers age 16 and under?
If yes, please provide the date this occurred	<input type="text"/> / <input type="text"/> / <input type="text"/>
<input type="radio"/>	Have you paid \$20,000 cash wages in a quarter, including wages to family farm officers & workers age 16 and under?
If yes, please provide the date this occurred	<input type="text"/> / <input type="text"/> / <input type="text"/>
<input type="radio"/>	Have you paid 4 employees for 20 weeks, excluding family farm officers and workers age 16 and under?
If yes, please provide the date this occurred	<input type="text"/> / <input type="text"/> / <input type="text"/>
<input type="radio"/>	Have you paid \$20,000 cash and non-cash wages in a quarter, excluding wages to family farm officers and workers age 16 and under?
If yes, please provide the date this occurred	<input type="text"/> / <input type="text"/> / <input type="text"/>
<input type="radio"/>	None of the above

Screens that matter – Number of employees

How many employees covered by UI, how many covered by Paid Leave?

Enter the number for each

Enter zero if you selected “None of the above” on the previous page

If you enter a zero, we do not need a date

If you enter something other than zero, enter the date work was first performed in Minnesota

For Paid Leave, if you don't know the date, and it was BEFORE 7/1/2024, use 7/1/2024

UI covered employees	
* How many employees do you currently have or plan to have in Minnesota? Only count those you expect to be covered by Minnesota's Unemployment Insurance Law. UI covered wages	<input type="text"/>
* Date covered services were first performed in Minnesota.	<input type="text"/> / <input type="text"/> / <input type="text"/>
Paid Leave Minnesota covered employees	
* How many employees do you currently have or plan to have in Minnesota? Only count those you expect to be covered by the Paid Leave Minnesota Law. Paid Leave covered wages	<input type="text"/>
* Date covered services were first performed in Minnesota.	<input type="text"/> / <input type="text"/> / <input type="text"/>

Screens that matter –Industry codes

We need to know what industry you are in

- There will be five steps
- Select the choice that fits best for you.
- Religious organizations are under “Other Services”

We need to identify the industry for this business. There are 5 steps. Each step defines the industry in greater detail.

Step 1:

• Select the industry that best describes this business:

- Agriculture, Forestry, Fishing and Hunting
- Mining, Quarrying, and Oil and Gas Extraction
- Utilities
- Construction
- Manufacturing
- Wholesale Trade
- Retail Trade
- Transportation and Warehousing
- Information
- Finance and Insurance
- Real Estate and Rental and Leasing
- Professional, Scientific, and Technical Services
- Management of Companies and Enterprises
- Administrative and Support and Waste Management and Remediation Services
- Educational Services
- Health Care and Social Assistance
- Arts, Entertainment, and Recreation
- Accommodation and Food Services
- Other Services (except Public Administration)
- Public Administration

Screens that matter –Person Responsible

Ownership needs to add up to 100%

- For LLC and Corporations
- Total percent for all owners must equal 100%
- It's not unusual that a corporation would need 3 names, but most of these already have a joint account

Non-profit and Governmental entities

- Officers, board members or persons responsible

Need

- Names
- Social Security Number
- Address

Confirmation with EAN

Confirmation Page

- We'll confirm your Paid Leave registration
 - We'll confirm your UI registration – and tell you your UI tax rate if required
 - Your Employer Account Number for UI and Paid Leave will be at the bottom – keep this
- Good job and thanks!**

Determination of Employer Status * Indicates Required Field

ENTER EMPLOYER DEFINE EMPLOYER CHOOSE INDUSTRY OWNER/OFFICER COMPLETE

Paid Leave Minnesota

Based on the information you provided, your business/organization is covered by Paid Leave. This is your confirmation of successful registration. Please print a copy for your records.

If your business/organization is also covered by UI, you will get mailed a Determination of UI Coverage and you will need to file wage detail beginning with the first quarter your business is covered by UI.

Review more information about [your responsibilities as an employer](#).

Paid Leave premiums are not due until 2026. The first wage detail submission for Paid Leave ONLY employers will be due in October 2024.

Unemployment Insurance

Based on the information you furnished, you have not yet met the threshold to become subject to Minnesota UI Law. This is your confirmation of successful registration. Please print a copy for your records.

An employer that has noncovered employees may apply to extend coverage to those employees. An election of coverage is effective for a minimum of two calendar years. The Minnesota Department of Employment and Economic Development (DEED) may grant or deny elections of coverage. Employers have limited times during which to apply for coverage.

[UI Election of Coverage Information](#)

To complete a request to elect coverage for noncovered employees, login after you have received your permanent User ID and password. Select 'Account Maintenance' and then select 'Elect Coverage for Non-Covered Employees'.

Employer Account Number

Employer Account Number : 5257922

Quarterly Wage Detail Report Information

You must submit quarterly wage detail reports. Go to the Minnesota UI website (www.uimn.org) for details about submitting these reports.

The due date of the next wage detail report is listed below.

Due Date: 10/31/2024

Next Steps

We will mail you:

- Password
- UI/Paid Leave Determination
- Paid Leave ONLY letter

Give us a day to review your account

Submit wage detail

After you register

We will mail you a UI Determination and password (same letter)

Your UI Determination will show a UI tax rate of 0.00% if you are Paid Leave only.

We will mail you a Paid Leave Determination

It's your account.

- You can review and make updates.
- You can assign a third-party agent if you want to.
- You can submit wage detail
- You can make UI payments
- In 2026, Paid Leave Payments

We know this process feels new for some folks, so we are reviewing all your data and correcting errors if we can. We may contact you if we have questions.

Otherwise, you're all set.

Need Help

Friends -- Most accountants and bookkeepers in your community work with UI regularly

Website -- www.uimn.org

Call: with any questions

651-296-6141

8am to 4:30 pm Mon-Fri

Press 4 to speak to a person

m1 MINNESOTA
UNEMPLOYMENT INSURANCE

Search

Applicants Employers & Agents

Welcome to the Minnesota Unemployment Insurance (UI) Program
This is the official website of the Minnesota Unemployment Insurance Program, administered by the Department of Employment and Economic Development (DEED).

Select who you are:

APPLICANTS >>
Español Hmoob Somali Other Languages

EMPLOYERS & AGENTS >>
Unemployment Insurance and Paid Leave

m1 EMPLOYMENT AND ECONOMIC DEVELOPMENT

About UIMN | Privacy Policy
© 2024 Minnesota Department of Employment and Economic Development

Help Make Paid Leave Work

Your partnership and experience help make Paid Leave work.

- Check out FAQs on our website: info.paidleave.mn.gov
- Register for a Paid Leave UI account: uimn.org/employers/
- Sign up for the Paid Leave updates: [Minnesota Paid Leave Newsletter](#)
- Send us questions: [Paid Family and Medical Leave Question Form](#)
- Watch for upcoming opportunities to engage and provide feedback on program and product design

Thank you + Questions

Greg Norfleet | Minnesota Paid Leave

Amber Stowe | Minnesota Unemployment Insurance